

## **Listing of all Zoonotic Diseases Reviewer Recommendations**

### Directives, Manuals and Operating Procedures (DMP)

- 1 Develop a directive to address the real and potential risks of zoonotic exposure and disease.
- 2 Develop agency-wide zoonotic disease safety protocols.
- 3 Create a training manual specific to zoonotic diseases and maintain it's currency through a WS Employee website.
- 4 Develop regional (if not state) lists of zoonotic disease risks that are cross referenced to the animals that may transmit each disease.
- 5 Post this information (in DMP-4) in conspicuous locations in central and local offices.

### Management and Administration (MA)

- 1 Initiate discussions within the agency and with OWCP to address the concern that many zoonotic diseases can and are contracted as part of WS work responsibilities, but that these exposures are difficult to document and thus file OWCP claims.
- 2 With regard to MA-1, develop a comprehensive list of needed skills/knowledge for wildlife disease biologist to serve as a benchmark for future training and hiring. (same as TP-5)
- 3 Continue to develop a higher level of expertise about zoonotic diseases among wildlife disease biologists, and give them the responsibility for essentially serving as the zoonotic disease safety officer in each state. (same as TP-6)
- 4 Explore possibility of providing blood testing for all new employees, and then on an annual basis, to monitor and discover all potential disease exposures.
- 5 Maintain clear channels of communication between employees and supervisors. (same as C-2)
- 6 Encourage communication/mentorship with all employees (same as C-1)
- 7 Integrate wildlife (zoonotic) disease safety into all aspects of WS activities, including general zoonotic disease safety training at venues such as state and regional conferences and verification of PPE inventories and use. (same as C-3)
- 8 Post this (zoonotic risk) information in a conspicuous location in central and local offices. (same as C-4)

### Training Program (TP)

- 1 Develop and implement several courses (on-line or otherwise) / in-service training modules to improve WS employee awareness and abilities to confront health hazards.
- 2 Offer advanced training on personal protection from job-related health hazards.
- 3 Establish a training academy (distance component as well as local or face-to-face practical training), which incorporates zoonotic disease information into all aspects of WS activities.
- 4 Maintain knowledge of risk and mitigation techniques to avoid risk.
- 5 Develop a comprehensive list of needed skills/knowledge for wildlife disease biologist to serve as a benchmark for future training and hiring.

- 6 Continue to develop a higher level of expertise about zoonotic diseases among wildlife disease biologists, and give them the responsibility for essentially serving as the zoonotic disease safety officer in each state. (same as MA-2)
- 7 Create a training manual specific to zoonotic diseases and maintain it's currency through a WS Employee website.

Equipment, Facilities and Maintenance (EFM)

- 1 Continue to provide appropriate equipment and materials (including disposal)

Databases and Tracking Systems (DB)

- 1 With regards to MA-1, develop a better tracking system to quickly identify zoonotic exposures and potentially link those with personnel working on high risk projects.

Culture (C)

- 1 Encourage communication/mentorship with all employees.
- 2 Maintain a positive work environment with open communications.
- 3 Integrate wildlife (zoonotic) disease safety into all aspects of WS activities.
- 4 Integrate wildlife (zoonotic) disease safety into all aspects of WS activities, including general zoonotic disease safety training at venues such as state and regional conferences and verification of PPE inventories and use.